



The ALERT Scene



December 2011



Congratulations to Jason Hamilton—Our new President and Chief Operating Officer

◆ Jeff Haidet



I am very pleased and excited to announce the **promotion of Jason Hamilton to President and Chief Operating Officer of ALERT Protective Services**, effective immediately.

Jason has been instrumental in making ALERT what it is today; a world class security service provider. Jason has been a true leader and at the forefront of the company's growth and success over the past six years. He has exhibited an unwavering resolve and determination to do whatever needs to be done to make ALERT a great company! From our "new hire" orientation, training programs, management structure / accountability, officer certification program (OCP), technology, website portal & blog, etc., Jason has been the impetus for all of these initiatives and their success.

Jason is a graduate of the University of Wisconsin with a Bachelor's Degree in Criminal Justice and recently earned his MBA from University of South Florida. He is a Certified Protection Professional (CPP) and currently serves on the Security Services Council of ASIS International, the preeminent organization for security professionals. His expertise includes various leadership positions with asset protection, security management, emergency response and risk management roles.

Jason will continue to be responsible for all operations of ALERT. Additionally, his role is to foster and nurture our company's growth servicing the security needs of residential communities, condominiums, commercial buildings, hospitality and potential clients, using his marketing and management skills throughout Florida.

Please join me in congratulating Jason on his promotion!

Thank you to Officer Bryan Rex!

We received an email from Account Manager Jeff Kaplan at Oaks Clubside regarding a job well done by Officer Bryan Rex. Officer Rex received a phone call around 11:40pm while on duty from a resident whose husband had locked himself in his bedroom and was not responding to her. The husband was on medication and the wife did not want to call 911 because she had been through this with him before. She asked Officer Rex to come and help her break into the bedroom. He went to the home and was able to get into the bedroom for her. The husband was fine but she was very grateful for Officer Rex's help.

Just a reminder about winter jackets. If you would like to purchase one, please contact Natalie so she can place your order. We can order windbreakers as well as a heavier bomber style jacket. Both are priced at \$36 up to XL and \$39 after that. We will take it out over multiple pay periods.

CIGNA Starbridge Insurance Open Enrollment

◆ Natalie Steele

For all of our employees, full or part time, ALERT offers the Starbridge Limited benefit health plan, through CIGNA. Open enrollment for this health plan starts January 1st, 2012 and will go through January 31st, 2012. For new hires, you have 30 days from your hire date to enroll. For employees that are past their 30 day mark, you will only be able to enroll during the open enrollment period. If you already have a health plan with CIGNA, then open enrollment is the time for you to make changes to your current plan.

For those of you not familiar with the Starbridge health plan, here are the plan highlights:

- ◆ Doctor visits as low as \$15
- ◆ Prescription Drug Programs
- ◆ Up to \$3,000 Inpatient Care
- ◆ CIGNA 24-hour Employee Assistance Program
- ◆ Up to \$5,000 Accident Coverage

Plans start as low as \$12.36 a week. Dental and Vision Plans are also available. Enrolling is easy. You can enroll over the phone, by mail or through their website. If you have any questions about the health plans or if you would like to enroll, please visit the Officer Resource Center or contact me and I will provide you with the enrollment information.

ALERT Protective Services

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Newsletter Editors
Natalie Steele
Jason Hamilton, CPP

Direct Comments/Questions to:
natalie@alertprotectiveservices.com

Officer Certification Awards

◆ Rob Hurth and Jerry Cushing



We continue to congratulate the officers that have successfully completed stages of our e3 Learning module training and our Officer Certification Program.

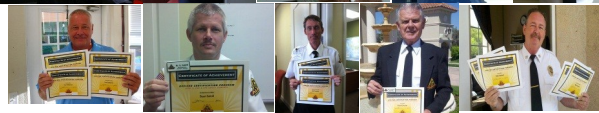
Levels GS & I: Physical Security Concepts

Frank Marmorale



Levels GS, I & 2: Fire & Life Safety Concepts

Alan Taggart



Visit the OFFICER RESOURCE CENTER: www.alertprotectiveservices.com



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Officer Spotlight

Robert Allen—Harbor Isle

Robert was a native from Detroit, Michigan. After his high school graduation, Robert joined the U.S. Army in September of 1978. He was promoted to Staff Sergeant and remained in that position until he retired in 1998. His duties were in the transportation and security departments. While serving in the Army he spent most of his time in Germany and was able to travel throughout Europe periodically. He was responsible for guarding the notorious Rudolph Hess at the Berlin Prison until Mr. Hess' demise. He was also a security supervisor at Frankfurt, Germany's airport during Desert Storm. In the later part of Robert's career he served in a security force in Egypt for the peace keeping treaty between Iraq and Iran.



After retiring from service, he became a self-employed certified driver for FedEx throughout the 48 states in the U.S. and Canada. After six years with FedEx his son fell ill and Robert spent the next three years caring for him. Soon after he moved to Florida to help with the care of his father. In May of 2011 Robert joined ALERT Protective Services at Harbor Isle on Anna Maria Island.

Robert is a tremendous Tampa Bay Rays and Buccaneers fan and enjoys the local comedy club shows. He is a devoted father who enjoys his son's visitations. He considers himself lucky to be able to show his son the Florida lifestyle.

Birthdays

Bruce Bennington	12/1	Bill Harris	1/03
Stuart Cottrill	12/2	Laura Bouchard	1/06
Adam Smith	12/2	Paul Linthicum	1/12
Shelley McDermied	12/5	Tara Arnsteen	1/15
Ray Thornhill	12/6	Cindy Ray	1/16
Jon Acosta	12/6	Joe Catalano	1/26
Robert Allen	12/6	Stormy Sexton	1/26
Tom Peters	12/8	Pete Theisen	1/27
Bob Keehn	12/9	Ian Bullock	1/29
Tom Magnus	12/10	Jeff Jaster	1/29
Rick McEwen	12/13	Alan Taggart	1/30
Mike Deleal	12/17		
Rich Fenimore	12/22		
Frank Gercas	12/22		
Djordje Duduka	12/23		
Mikhail Kambour	12/26		
David Johnson	12/28		
Gene Chilton	12/31		

New Officers

Charles Taylor
Frank Marmorale
Adrian Rey
John Baldwin
Donny Mitchell
Lenny Igrison
Gerry Gosnell
Jeffrey Smith
Christian Louis

Anniversaries

1 Year Eric Ettell Tim Harrington Federico Medina	2 Years Kenny Lee Ray Thornhill
3 Years Kevin Cox Lee Davenport Rick McEwen Warren Wing	4 Years Ed Handel
	5 Years Don Roberts Stormy Sexton

Congratulations and Thank you for your continued Service!



During the Holiday Season, our thoughts turn gratefully to each of you, who have made our continued growth and excellence at ALERT Protective Services possible.

In this spirit, we say, simply but sincerely:

*Thank you and Best Wishes to you and your family.
Merry Christmas, Happy Holidays and Happy New Year!*



Jeff Haidet
CEO



Natalie Steele
HR Manager



Jason Hamilton
President & COO



Rob Hurth
Branch Manager



John Bartolome
Scheduling Manager



Jerry Cushing
Branch Manager

Proud Members of the following:



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